Ace Inclusivity: Acknowledging the Diversity of Aces in LGBTQ Spaces

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Acknowledgement of Stolen Land

Respect Guidelines

- Avoid things like racism, disableism, heterosexism, transphobia and/or gender policing
 - Take "call-outs" (or re-framing) gracefully
- Respect everyone's self-described identity
- Avoid asking questions about facilitators' bodies
- Speak from your own experience;
 - Do not speak for others / for a group

Asexual: no sexual attraction(and/or no partner-focused sexual desire)— may or may not experience romantic attraction

Grey-asexual/Greysexual: some sexual attraction Demisexual: sexual attraction only after intimacy

Non-asexual allies ("sexual" or "allosexual" or "zsexual")

Community
"ace" for everyone on the asexual spectrum

The Unassailable Asexual

- Often people don't believe that a particular person is "really" or legitimately ace
- The Unassailable Asexual is the ace person who gets to be believed...
 - This ace person fits the societal standard for the "ideal normal person"
 - Their only "deviance" is their <u>aceness</u>
 - Ties in with social structures of power

•Whose aceness gets to be treated as legitimate?

Hetero & cisgender

Romantic Orientation Diversity AVEN Census—2014; N=10,880

About 60% zedromantic / romantic
– Biromantic (bi) & panromantic (pan)32%
- Heteroromantic22%
– Homoromantic (gay or lesbian)5
About 40% on the aromantic spectrum
 Aromantic (aro)19%
– WTF-romantic5%
 Other (e.g. no romantic orientation)15%
● About 15% greyromantic (another 34% unsure)

Note: 25% non-binary (28% gender other than assigned)

- Hetero & cisgender
- "Asexual enough"

Asexual Spectrum: Grey Zone

- Not always clear-cut or a simple spectrum
- Demisexual & Grey-sexual or grey-asexual
 - May identify strongly with asexuality but still sometimes experience sexual attraction
 - May experience sexual attraction but not sexual desire (and not interested in sex)
 - May enjoy or desire sex but only under specific (rare) conditions
- Demi-romantic & grey-romantic

- Hetero & cisgender
- "Asexual enough"
- Comfortable or experienced with sex OR repulsed by or inexperienced with sex

How do aces feel about sex?

- ●65% have never had (consensual) sex
- •12% currently sexually active

(AVEN survey, 2014)

- •4% want to have sex (mostly demis & greys)
- ●17% "completely repulsed": 13% might compromise
- •38% "somewhat repulsed": 65% might compromise
- ●27% "indifferent": 94% might compromise

(AAW, 2011)

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- Involved in the "right kind" of relationships

Ace people's relationships

- Friendships
- Families (of origin, created and found, etc.)
- Community relationships
- Maybe romantic relationships
- Maybe intense "non-normative" relationships
 - queerplatonic (or quirkyplatonic)...
 "zucchini"
 - Not romantic relationships but also...
 - Not adequately expressed by "friendship"

When ace people date...

- Relationships: monogamous or poly
- Asexual or non-asexual partners
 - online/long-distance with other aces
 - "mixed" relationships (with a non-asexual partner)
- Sometimes these relationships are celibate
- Sometimes ace people have sex
 - "Compromising" to have sex is often a problem
 - Social expectations & pressure vs. Consent
 - If you don't really feel you could say no & believe that it would be okay... then it's not consensual

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- "Asexual enough"
- Comfortable or experienced with sex OR repulsed by or inexperienced with sex
- Involved in the "right kind" of relationships
- Compliant about accepting societal-level hypersexualisation and/or desexualisation
 - Issues of racism & colonialism, disablsim, & marginalisation of trauma survivors

Not everyone has (equal) access to an asexual/ace identity...

- Some aces face other marginalisation that make relating to asexuality more complicated... E.g.,:
- Groups that are hypersexualised or de-sexualised
 - People from racialised & colonised communities
 - People with disabilities / disabled people
 - People with mental health issues / psych. survivors
 - Autistic people
 - Survivors of trauma / violence / sexual abuse
- All ace identities are valid... respect them
 - Some people might not identify with ace communities

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 - Issues of racism & colonialism, disablsim, & marginalisation of trauma survivors
- All aces are assailable somehow

Challenges facing people on the asexual spectrum...

- Asexuality as invisible / impossible: lack of info
- Homophobia, heterosexism & gender-policing
 - Asexuality-related homophobia
 - Rejection from LGBTQ+ spaces
- Amatonormativity (relationship hierarchy)
 - People not recognising important relationships
- Compulsory sexuality & the sexual imperative
 - Sexual coercion & "corrective rape" from partners
 - "Reparative therapy"... trying to "cure" asexuality

Becoming More Ace-Friendly

- Learn more & offer information about asexuality and the diverse asexual spectrum
- Learn more & offer information about non-sexual and non-romantic ways of doing intimacy
- Accept asexuals with a variety of different experiences
- Act as though ace and aro spectrum people are already present
 - and might not know "asexuality" & "aromanticism" exist
- Discuss what "sex positive" means in your LGBTQ+ group

Becoming More Ace-Friendly (and start undoing compulsory sexuality)

Focus broadly on consent:

- Recognise social-level expectations & coercions
- Legitimise the option of "opt out" of unwanted things

Challenge values

- It's okay to not want sex
- Nobody can ever "owe" sex-- it's not a commodity
- Unpack relationship hierarchies & amatonormativity
- Unpack "sexual empowerment" (especially in the context of hypersexualisation & desexualisation)

Resources

- Basic info—Asexual Visibility & Education Network
 - asexuality.org (AVEN)
- •More advanced discussions—collaborative blog:
 - asexualagenda.wordpress.com
- Collection of Ace Awareness Week (AAW) stuff:
 - aawreblogs.tumblr.com
- For local ace community: Ace Toronto
 - ace-toronto.tumblr.com
 - acetoronto.wordpress.com
 - E-mail us: ace.toronto.general@gmail.com